

PAO 89-0118

STAT

7 April 1989

JUDGE:

RE: Your proposed remarks
for the College Officials' Seminar
12 April 1989 9:00 a.m.
Room 1E78 Headquarters

You are scheduled to address 44 placement directors and minority coordinators from colleges across the United States. They are in town for a four-day program sponsored by the Office of Personnel to strengthen our on-campus recruitment efforts. It includes presentations on the Agency's mission, function, and organization, as well as our recruitment and training programs.

Your proposed talking points discuss the nature of today's intelligence issues and tomorrow's intelligence challenges. Your remarks and the agenda for the seminar are attached. Cards are attached opposite.

[Redacted signature box]

Bill Baker

Attachments:
as stated

DCI/PAO/WMB, [Redacted]

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Distribution:

Orig. - DCI

STAT

1 - [Redacted]

1 - D/PAO [Redacted]

1 - [Redacted]

1 - ER

1 - PAO Registry

1 - PAO Ames

1 - [Redacted] (Chrono)

STAT

PROPOSED TALKING POINTS
FOR
WILLIAM H. WEBSTER
DIRECTOR OF CENTRAL INTELLIGENCE
AT THE
COLLEGE OFFICIALS' SEMINAR
APRIL 12, 1989

INTRODUCTION

- 0 GOOD MORNING AND WELCOME TO THE CENTRAL INTELLIGENCE AGENCY.
- 0 I KNOW THAT THE SPRING SEMESTER IS ALWAYS A VERY BUSY TIME, AND I AM GLAD THAT ALL OF YOU COULD BE WITH US THIS WEEK.
- 0 I SEE THAT MY PLACE IN YOUR SCHEDULE COMES AFTER YOU HAVE SPENT A DAY OF LOOKING AT OUR RECRUITMENT AND TRAINING EFFORTS AND BEFORE A DAY OF SEEING HOW WE DO OUR JOB.
- 0 THIS MIGHT BE A GOOD OCCASION, THEN, TO TALK ABOUT SOME OF THE ISSUES THAT HAVE OCCUPIED US DURING THE PAST YEAR AND THE TYPES OF INTELLIGENCE CHALLENGES WE FACE IN THE UPCOMING YEAR.

RECENT INTELLIGENCE EFFORTS

- 0 MONITORING SOVIET COMPLIANCE WITH THE I.N.F. TREATY HAS INVOLVED OFFICERS FROM THROUGHOUT THE C.I.A., FROM

LINGUISTS TO IMAGERY ANALYSTS TO ADMINISTRATIVE AND TRAINING OFFICERS. I AM ESPECIALLY PROUD OF THE GOOD WORK WE HAVE DONE IN THIS VERY DIFFICULT AND IMPORTANT AREA.

0 AT THE SAME TIME THAT THE UNITED STATES AND THE SOVIET UNION HAVE AGREED TO ELIMINATE A WHOLE CLASS OF WEAPONS, THIRD WORLD NATIONS ARE BUILDING UP THEIR OWN ARSENALS.

-- THE C.I.A. PLAYS A KEY ROLE IN HELPING OUR GOVERNMENT DEAL WITH THE THREAT POSED TO US AND, INDEED, TO WORLD PEACE BY THE PROLIFERATION OF NUCLEAR, CHEMICAL, AND BIOLOGICAL WEAPONS.

-- WE HAVE DOCUMENTED THE USE OF CHEMICAL WEAPONS BY BOTH SIDES DURING THE IRAN-IRAQ WAR AND WE ARE CURRENTLY KEEPING CLOSE WATCH ON THE CHEMICAL WEAPONS PLANT UNDER CONSTRUCTION IN LIBYA.

UPCOMING INTELLIGENCE ISSUES

- 0 SOME OF OUR RECENT INTELLIGENCE SUCCESSES SUGGEST THE NATURE OF TOMORROW'S INTELLIGENCE PROBLEMS.
- 0 ARMS CONTROL WILL REMAIN A MAJOR EFFORT, AS WE SUPPORT NEGOTIATION OF TREATIES TO LIMIT BOTH STRATEGIC NUCLEAR WEAPONS AND CONVENTIONAL FORCES.
- 0 AS WE MONITOR THE DEVELOPMENT OF CHEMICAL AND BIOLOGICAL WEAPONS, WE MUST ALSO KEEP TRACK OF THE PROLIFERATION OF BALLISTIC MISSILES -- THE MEANS BY WHICH TO DELIVER THESE WEAPONS RAPIDLY AND OVER GREAT DISTANCES.
- 0 WE FACE NEW CHALLENGES IN OLD ISSUES -- GORBACHEV'S DRIVE FOR POLITICAL AND ECONOMIC CHANGE AND HIS FOREIGN POLICY INITIATIVES HAVE MANY IMPLICATIONS FOR U.S. INTERESTS.

THE VALUE OF PEOPLE

- 0 TO CARRY OUT OUR MISSION, WE OFTEN RELY ON HIGHLY SOPHISTICATED TECHNICAL SYSTEMS.
- 0 BUT OUR MOST IMPORTANT RESOURCE HAS ALWAYS BEEN -- AND WILL CONTINUE TO BE -- OUR PEOPLE. OUR SUCCESS DEPENDS ON ATTRACTING DEDICATED, TALENTED, AND HIGHLY SKILLED MEN AND WOMEN.

THE VALUE OF THIS SEMINAR

- 0 WE HAVE INVITED YOU HERE THIS WEEK BECAUSE WE KNOW THAT THE STUDENTS AT YOUR INSTITUTIONS REPRESENT OUR FUTURE.
- 0 THE MORE YOU UNDERSTAND ABOUT OUR ORGANIZATION AND MISSION, THE MORE INFORMED YOUR STUDENTS WILL BE ABOUT C.I.A.'S VITAL ROLE IN ENSURING OUR NATION'S SECURITY.
- 0 SO, I ENCOURAGE YOUR QUESTIONS NOW, AND I HOPE YOU WILL TAKE THE OPPORTUNITY DURING THE REST OF YOUR TIME HERE TO INQUIRE AND TO LEARN MORE ABOUT US.